



8001 Centre Park Drive, Suite 120
Austin, TX 78754
(512) 381-1490
(512) 381-1499 Fax
info@tano.org
www.tano.org

FOR IMMEDIATE RELEASE

March 15, 2012

Contact: Barry Silverberg, President & CEO
barry@tano.org
(512) 381-1491

The Compensation Report: An Analysis of Nonprofits in Texas 2013

A 2013 analysis of compensation within nonprofits in Texas begins on March 18th. The Texas Association of Nonprofit Organizations and Columbia Books have joined together to produce ***The Compensation Report: An Analysis of Nonprofits in Texas 2013***. The Report is expected in June 2013. FAQs can be accessed at at <http://tano.org/2013-compstudy-faqs/> and the data collection survey at <http://www.StateNonprofitCompensationReport.com>.

As with the 2012 Report, the data allows nonprofit leadership to compare their organization's staff salary levels to those of similar organizations – critical for benchmarking and fulfilling the IRS-required executive compensation review procedure. It assists Board of Directors and Chief Professional Officers by providing reliable data to determine the most competitive salary level for each position to support recruitment and retention; understanding how their organization's pay levels compare with others in Texas; tracking changes in nonprofit pay levels and trends from one year to the next; and providing hard data to support your salary structure recommendations.

The Report includes specific market salary information for 123 job titles (with detailed job descriptions) including median salaries, average salaries and more within Texas ; compensation analysis by title, nonprofit type, budget and staff size; and easy to use charts and graphs. Separate reports will be produced for all MSAs from which there are 100 or more responding organizations.

Barry Silverberg, TANO CEO, noted: "The more participants we have, the better the data will be. High participation produces robust results, benefiting both nonprofits and those seeking to work in the nonprofit sector in our state. Last year's survey included data from over 250 Texas nonprofits, making it one of the largest such surveys in Texas."

The Report is being prepared by experts with over 30 years of experience in conducting regional nonprofit compensation studies. Participants will receive a unique organization code that will allow them to find their data in the report and compare it to others across Texas or their MSA.

TANO organizational members who complete the survey will receive the Texas-wide report or their MSA only (if produced) for free. Other participants are eligible to receive the same for a 50% discount. The Reports will also be available for purchase by others.

Frequently asked questions may be accessed at <http://tano.org/2013-compstudy-faqs/>

Access the survey directly at <http://www.StateNonprofitCompensationReport.com>

The Texas Association of Nonprofit Organizations (TANO) is the statewide membership association of all charitable nonprofits in Texas, focused on empowering nonprofits through sector unity, public policy awareness and advocacy, and professional and organizational development. For more information: www.tano.org/2013-compstudy or barry@tano.org or [Kate Tolliver](#).