



onestar
foundation

2016 AmeriCorps Texas

All-Grantee Meeting

February 25-26, 2016

Welcome + Intros

- **Name**
- **Title and Organization**
- **Which Star Wars (or other fictional movie) character are YOU and WHY?**



Who's your character?

STAR WARS MBTI chart

Intros

<p>ISTJ</p>  <p>Owen Lars</p> <p>The Inspector</p> <p>Quiet and serious, earn success by thoroughness and dependability. Practical, matter-of-fact, realistic, and responsible. Decide logically what should be done and work toward it steadily, regardless of distractions. Take pleasure in making everything orderly and organized – their work, their home, their life. Value traditions and loyalty.</p>	<p>ISFJ</p>  <p>C-3PO</p> <p>The Protector</p> <p>Quiet, friendly, responsible, and conscientious. Committed and steady in meeting their obligations. Thorough, painstaking, and accurate. Loyal and considerate, notice and remember specifics about people who are important to them, concerned with how others feel. Strive to create an orderly and harmonious environment at work and at home.</p>	<p>INFJ</p>  <p>Obi-Wan Kenobi</p> <p>The Counselor</p> <p>Seek meaning and connection in ideas, relationships, and material possessions. Want to understand what motivates people and are insightful about others. Conscientious and committed to their firm values. Develop a clear vision about how best to serve the common good. Organized and decisive in implementing their vision.</p>	<p>INTJ</p>  <p>Palpatine</p> <p>The Mastermind</p> <p>Have original minds and great drive for implementing their ideas and achieving their goals. Quickly see patterns in external events and develop long-range explanatory perspectives. When committed, organize a job and carry it through. Skeptical and independent, have high standards of competence and performance – for themselves and others.</p>
<p>ISTP</p>  <p>Chewbacca</p> <p>The Crafter</p> <p>Tolerant and flexible, quiet observers until a problem appears, then act quickly to find workable solutions. Analyze what makes things work and readily get through large amounts of data to isolate the core of practical problems. Interested in cause and effect, organize facts using logical principles, value efficiency.</p>	<p>ISFP</p>  <p>Bail Organa</p> <p>The Artist</p> <p>Quiet, friendly, sensitive, and kind. Enjoy the present moment, what's going on around them. Like to have their own space and to work within their own time frame. Loyal and committed to their values and to people who are important to them. Dislike disagreements and conflicts, do not force their opinions or values on others.</p>	<p>INFP</p>  <p>Luke Skywalker</p> <p>The Idealist</p> <p>Idealistic, loyal to their values and to people who are important to them. Want an external life that is congruent with their values. Curious, quick to see possibilities, can be catalysts for implementing ideas. Seek to understand people and to help them fulfill their potential. Adaptable, flexible, and accepting unless a value is threatened.</p>	<p>INTP</p>  <p>Yoda</p> <p>The Architect</p> <p>Seek to develop logical explanations for everything that interests them. Theoretical and abstract, interested more in ideas than in social interaction. Quiet, contained, flexible, and adaptable. Have unusual ability to focus in depth to solve problems in their area of interest. Skeptical, sometimes critical, always analytical.</p>
<p>ESTP</p>  <p>Han Solo</p> <p>The Promoter</p> <p>Flexible and tolerant, they take a pragmatic approach focused on immediate results. Theories and conceptual explanations bore them – they want to act energetically to solve the problem. Focus on the here-and-now, spontaneous, enjoy each moment that they can be active with others. Enjoy material comforts and style. Learn best through doing.</p>	<p>ESFP</p>  <p>Wicket</p> <p>The Performer</p> <p>Outgoing, friendly, and accepting. Exuberant lovers of life, people, and material comforts. Enjoy working with others to make things happen. Bring common sense and a realistic approach to their work, and make work fun. Flexible and spontaneous, adapt readily to new people and environments. Learn best by trying a new skill with other people.</p>	<p>ENFP</p>  <p>Qui-Gon Jinn</p> <p>The Champion</p> <p>Warmly enthusiastic and imaginative. See life as full of possibilities. Make connections between events and information very quickly, and confidently proceed based on the patterns they see. Want a lot of affirmation from others, and readily give appreciation and support. Spontaneous and flexible, often rely on their ability to improvise and their verbal fluency.</p>	<p>ENTP</p>  <p>R2-D2</p> <p>The Inventor</p> <p>Quick, ingenious, stimulating, alert, and outspoken. Resourceful in solving new and challenging problems. Adept at generating conceptual possibilities and then analyzing them strategically. Good at reading other people. Bored by routine, will seldom do the same thing the same way, apt to turn to one new interest after another.</p>
<p>ESTJ</p>  <p>Darth Vader</p> <p>The Supervisor</p> <p>Practical, realistic, matter-of-fact. Decisive, quickly move to implement decisions. Organize projects and people to get things done, focus on getting results in the most efficient way possible. Take care of routine details. Have a clear set of logical standards, systematically follow them and want others to also. Forceful in implementing their plans.</p>	<p>ESFJ</p>  <p>Jar Jar Binks</p> <p>The Provider</p> <p>Warmhearted, conscientious, and cooperative. Work harmony in their environment, work with determination to establish it. Like to work with others to complete tasks accurately and on time. Loyal, follow through even in small matters. Notice what others need in their lives and try to provide it. Want to be appreciated for who they are and for what they contribute.</p>	<p>ENFJ</p>  <p>Padme Amidala</p> <p>The Giver</p> <p>Warm, empathetic, responsive, and responsible. Highly attuned to the emotions, needs, and motivations of others. Find potential in everyone, want to help others fulfill their potential. May act as catalysts for individual and group growth. Loyal, responsive to praise and criticism. Sociable, facilitate others in a group, and provide inspiring leadership.</p>	<p>ENTJ</p>  <p>Leia Organa</p> <p>The Executive</p> <p>Frank, decisive, assume leadership readily. Quickly see illogical and inefficient procedures and policies, develop and implement comprehensive systems to solve organizational problems. Enjoy long-term planning and goal setting. Usually well informed, well read, enjoy expanding their knowledge and passing it on to others. Forceful in presenting their ideas.</p>

At your Table:

- Name
- Organization
- Title/Role
- Which Star Wars character are you and WHY?

AmeriCorps Texas All-Grantee Meeting (AGM)

February 25-26, 2016

Wyndham Garden Hotel, 3401 IH-35 Frontage Rd, Austin, TX 78741



Schedule is subject to change.

TIME		EVENT/ACTIVITY	LOCATION	PRESENTER(S)
start	end			
Thursday, February 25, 2016				
8:30 AM	9:00 AM	REGISTRATION	Hallway outside Lady Bird Lake Ballroom	-
9:00 AM	9:30 AM	WELCOME + ICE-BREAKER	Lady Bird Lake Ballroom	Emily Steinberg
9:30 AM	10:30 AM	UPDATES FROM THE FIELD: KICKING OFF 2016	Lady Bird Lake Ballroom	Emily Steinberg
10:30 AM	10:45 PM	BREAK	-	-
10:45 AM	12:00 PM	AUDIT BRIEFING: PREPARING FOR AN OIG AUDIT	Lady Bird Lake Ballroom	Stuart Axenfeld and Thomas Chin (CNCS Office of Inspector General)
12:00 PM	1:00 PM	WORKING LUNCH: Greetings from OneStar's CEO and CNCS Texas State Office Director	Lady Bird Lake Ballroom	Elizabeth Darling, CEO Terry Gunnell, CNCS Texas State Office Director
1:00 PM	2:15 PM	PROCUREMENT: A PARTNERSHIP BETWEEN PROGRAM AND FISCAL	Lady Bird Lake Ballroom	Jerry Bertrand (Consultant)
2:15 PM	2:30 PM	BREAK	Lady Bird Lake Ballroom	-
2:30 PM	4:00 PM	BREAKOUT #1 PROGRAM: Cover Your Assets (CYA) Case Studies: Policies & Procedures FISCAL/GRANT MANAGEMENT: OMB Super Circulars	Program: Lady Bird Lake Ballroom Fiscal: Guadalupe/Barton Creek	Program: Jaclyn Kolar, Miranda Spiro, Emily Steinberg Fiscal: Jerry Bertrand (Consultant), Anna Eberhardt, Mary Voorhies
4:00 AM	4:15 PM	BREAK	-	-

4:15 PM	5:30 PM	BREAKOUT #2 PROGRAM: Open Space Table Topics (Peer-Led) FISCAL/GRANT MANAGEMENT: Round Robins (pick 3 x 20 min each): Program Income, Living Allowance, Records Management & Retention, Managing Fixed Amount Grants, and Indirect Cost Rates	Program: Lady Bird Lake Ballroom Fiscal: Guadalupe/Barton Creek	Program: Volunteer Peer Presenters, Jaclyn Kolar, Miranda Spiro Fiscal: Anna Eberhardt, Elisa Gleason, Mary Voorhies, Jerry Bertrand (Consultant), Rhonda Honegger (CNCS)
5:30 PM	5:30 PM	ADJOURN	-	-
5:30 PM	6:30 PM	COMPLIMENTARY RECEPTION, PHOTO BOOTH + NATIONAL SERVICE GEAR STRUT (optional)	Lake LBJ	All

Friday, February 26, 2016				
8:00 AM	9:00 AM	TACOS + NETWORKING (Peer networking by region/program type and/or 1:1 meetings with OneStar staff)	Lady Bird Lake Ballroom	-
9:00 AM	10:30 AM	BREAKOUT #3 PROGRAM: Understanding Evaluation Requirements and Evidence Levels FISCAL/GRANT MANAGEMENT: Common Audit Findings	Program: Lady Bird Lake Ballroom Fiscal: Guadalupe/Barton Creek	Program: Femilla Johansson (Texas Evaluation Network), Jaclyn Kolar, Miranda Spiro, Emily Steinberg Fiscal: Rhonda Honegger (CNCS)
10:30 AM	10:45 AM	BREAK	-	-
10:45 AM	12:00 PM	BREAKOUT #4 PROGRAM: Monitoring Modifications FISCAL/GRANT MANAGEMENT: Cover Your Assets (CYA): Best Practices and Updates in Fiscal Grant Management, Budget Amendments, Reporting, Asset Utilization, Deobligation, and more	Program: Lady Bird Lake Ballroom Fiscal: Guadalupe/Barton Creek	Program: Jaclyn Kolar, Miranda Spiro, Emily Steinberg Fiscal: Anna Eberhardt, Mary Voorhies, Elisa Gleeson
12:00 PM	1:00 PM	WORKING LUNCH: AUDIT PREPARATION AND RESOLUTION	Lady Bird Lake Ballroom	Rhonda Honegger (CNCS)
1:00 PM	2:15 PM	NSCHC BOOT CAMP!	Lady Bird Lake Ballroom	Jaclyn Kolar, Miranda Spiro
2:15 PM	2:30 PM	BREAK	-	-
2:30 PM	3:20 PM	GRANTMAKING UPDATES	Lady Bird Lake Ballroom	Elisa Gleeson
3:20 PM	3:30 PM	WRAP-UP + DEPART	Lady Bird Lake Ballroom	Emily Steinberg

SCAVENGER HUNT:

First 10 to complete all 10 win a prize!



Updates from the Field:

Hurtling through Hyperspace into 2016



“Traveling through hyperspace ain't like dusting crops, farm boy.”



Agenda

- Grantee Expectations
- Highlights and Successes
- 2016-18 State Service Plan
- Changes and Trends
 - Federal Budget
 - New Monitoring Approach
 - Contract and Partnership Agreements
 - Regional Events/Collaborations



GRANTEE EXPECTATIONS

Overview

This policy is to outline the expectations that OneStar has for its AmeriCorps Texas sub-grantees.

Grantee Expectations Overview

FEDERAL RULES AND REGULATIONS:

AmeriCorps Texas sub-grantees are required to read and become knowledgeable of all the applicable federal rules and regulations governing their program including but not limited to the following:

- National and Community Service Act of 1990
 - Codified as 42 U.S.C. 12501 et seq.
 - www.gpoaccess.gov
- Other Legislation
 - Appropriation bills
 - Cross-cutting law and regulation
 - Kennedy Serve America Act of 2009
- Code of Federal Regulations
 - 45 CFR 2520-2528 for CNCS
 - §2510 Overall Purposes and Definitions
 - §2520 General Provisions: AmeriCorps Subtitle C Programs
 - §2522 AmeriCorps participants, programs, and applicants
 - §2525-2528 National Trust & Education Awards
- http://www.nationalservice.gov/pdf/45CFR_chapterXXV.pdf OMB Circulars
 - www.whitehouse.gov/omb/circulars
- AmeriCorps Terms and Conditions
 - <http://www.nationalservice.gov/build-your-capacity/grants/managing-ameri-corps-grants>
- AmeriCorps Policy FAQs
- <http://www.nationalservice.gov/sites/default/files/upload/policy%20FAQs%207.31.14%20final.pdf>

ONESTAR GRANT GUIDELINES:

All AmeriCorpsTexas sub-grantees are required to read the Terms and Conditions provided to them at the beginning of the grant year. Sub-grantees are held to all the requirements listed in the Terms and Conditions.

As outlined in Section XVII of the OneStar Foundation Terms and Conditions, sub-grantees must adhere to reporting deadlines for the reports listed. OneStar also requires sub-grantees to attend and fully participate in events as outlined in Section XVI of the OneStar Foundation Terms and Conditions. In addition, sub-grantees must comply with what is outlined in their approved grant application including any assurances, certifications, attachments, and pre-award negotiations.

ONESTAR'S METHODS OF COMMUNICATION:

- Bi-weekly AmeriCorps Update eNewsletter

Posted online in Grantee Resource Library:

<http://onestarfoundation.org/wp-content/uploads/2014/10/Grantee-Expectations.pdf>

- This is a bi-weekly e-newsletter sent to all AmeriCorps*Texas authorized contacts and other interested parties that serves as the primary source of formal communication regarding new policies, deadlines, and event reminders.
- Regular calls with OneStar team
 - Each program in the Texas portfolio is assigned a team of two OneStar Grants Officers that serve as their primary liaisons throughout their grant period. One staff member specializes in programmatic areas and the other in fiscal areas. Each team has a standard bi-monthly call (or more often, if deemed necessary) with each of the programs in their portfolio.
 - These individualized program calls alternate every other month with a portfolio-wide "Updates from the Field" call led by the Director, National Service Programs to cover high-level topics and updates and to build a community of AmeriCorps grantees in Texas. These regular calls are another way to help ensure consistent and regular communication to not only provide support but to also communicate important changes and updates, and to ensure that OneStar is aware of any possible compliance issues within the portfolio.

MONITORING EXPECTATIONS:

OneStar uses a combination of formal desk-based and on-site monitoring processes to manage and mitigate risk.

- **Risk Assessment:** OneStar conducts a formal risk assessment of all of its sub-grantees in the AmeriCorps Texas portfolio. The risk assessment is conducted twice a year and helps determine the organizations that OneStar will conduct on-site monitoring visits for in a given year.
- **"Getting Started" Pre-Award Member Start-Up Document Review and Fiscal Readiness Review:** OneStar reviews sub-grantee programmatic documents such as member service agreements, position descriptions, timesheets, performance evaluation forms, health care policies and forms, and National Service Criminal History Check policies, and any other key documents members are required to sign or abide by (such as Member Manuals or Policy Handbooks) to ensure sub-grantees are in compliance with AmeriCorps and OneStar requirements before beginning work on the grant. The member service agreement, member time-keeping, and criminal history checks are main sources of programmatic compliance issues resulting in questioned costs. This review is intended to help sub-grantees begin their grant with correct documents on the front end in order to reduce compliance issues in the future. On the fiscal side, OneStar reviews a separation of duties chart for the organization staff, an organizational capacity survey, accounting policies and procedures, the cost allocation plan, and the IRS 990 in order to help identify any risks so that they can be addressed as well as to better understand the fiscal environment the program operates in.
- **Site visits:** OneStar conducts on-site monitoring visits of programs for both fiscal and programmatic elements. Programs receive other types of visits such as an Impact (to see the program in action and interview staff, members, and others) and Start-Up (for new programs as a means of building relationships and providing resources to help programs start strong).
 - **Programmatic:** During an on-site programmatic visit, OneStar will conduct an audit of the program's member files which includes a number of documents including timesheets, member service agreements, enrollment/exit documents, service eligibility documentation, and more. This type of visit also includes interviews with members, site supervisors, and/or other key program staff.
 - **Fiscal:** During an on-site fiscal visit, OneStar will review various documents and interview fiscal staff to analyze internal controls, disbursement processes, policies and procedures, and documenting and tracking match. While on site, OneStar also reconciles a specific period's

Posted online in Grantee Resource Library:

<http://onestarfoundation.org/wp-content/uploads/2014/10/Grantee-Expectations.pdf>

(chosen by OneStar) general ledgers to PERs as well as looks at source documentation for costs charged to the grant.

- **Periodic Expense Report (PER) Monitoring – desk-based**
 - Final PER Monitoring: Before OneStar will issue final payment for a grant, the PER must undergo final PER monitoring and resolution. This includes an analysis of the reasonableness of costs and alignment with program progress, compliance with required percentages, living allowance disbursements and resolution of any previous monitoring issues, if applicable.
- **Source Documentation Testing of PERs**
 - OneStar may also utilize source documentation testing of its AmeriCorps sub-grantees. OneStar selects a sample PER for each grantee (the period will vary by grantee) to test and the sub-grantee must submit the source documentation to OneStar for review. This also includes reconciliation of the sample period's general ledger to the PER. May be used as a strategy for high-risk grantees or for those that are working within a corrective action plan. The requirement to submit source documentation with each PER may be used as a corrective action and/or for high risk sub-grantees

PORTFOLIO GOALS:

OneStar has set goals for each program year of the AmeriCorps Texas Portfolio in alignment with our State Service Plan and Commission Logic Model. Below are OneStar's portfolio goals for the 2015-2016 program year:

- **Increased Resources to TX**
 - Texas will increase its available national service resources to pilot, sustain, expand, and replicate promising program service models, including:
 - Increased AmeriCorps grant dollars
 - Increased number of AmeriCorps members serving with TX organizations
- **Performance and Impact:**
 - By grant closeout, OneStar's AmeriCorps grantees will meet or exceed an average of 75% of National Performance Measures reported on across all primes. *This target may be adjusted to meet or exceed state or national average.*
- **Enrollment**
 - Maintain or increase enrollment rates for AmeriCorps programs. OneStar's enrollment rate expectation is 95%. The most recent statewide average was 97% for 2013-2014. *This target may be adjusted to meet or exceed state or national average.*
- **Retention**
 - Maintain or increase retention rates for AmeriCorps programs. OneStar's retention rate expectation is 90%. The most recent statewide average was 92% for 2013-2014. *This target may be adjusted to meet or exceed state or national average.*
- **30-Day Enrollment Cycle Time**
 - Maintain or increase 30-day enrollment cycle time rates for AmeriCorps programs. OneStar's 30-day enrollment cycle time rate expectation is 100% (not including factors outside the program's control such as eGrants glitches that cause members to appear out of the 30-day window). *This target may be adjusted to meet or exceed state or national average.*
- **30-Day Exit Cycle Time**
 - Maintain or increase 30-day enrollment cycle time rates for AmeriCorps programs. OneStar's 30-day enrollment cycle time rate expectation is 100% (not including factors

Posted online in Grantee Resource Library:

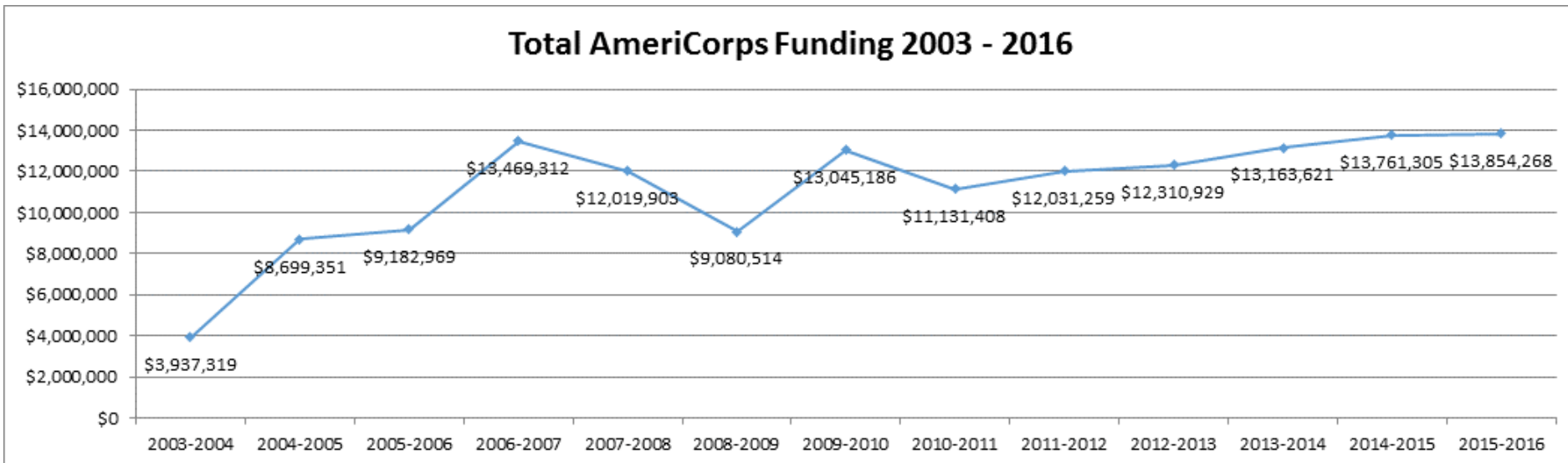
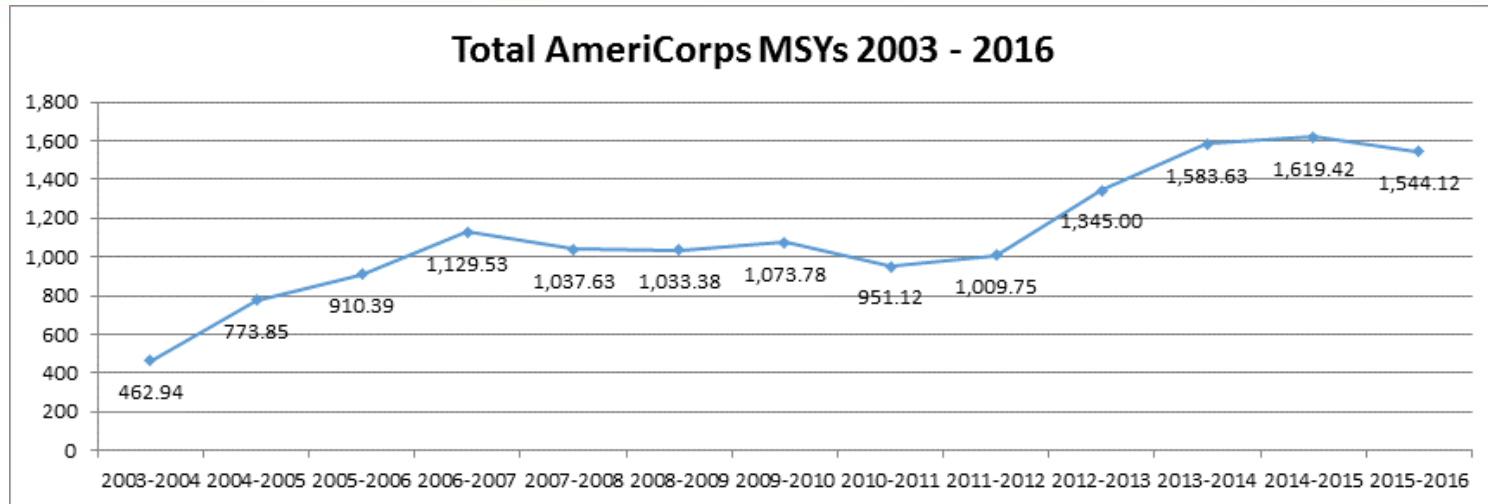
<http://onestarfoundation.org/wp-content/uploads/2014/10/Grantee-Expectations.pdf>

Steady, Sustainable Growth

– Portfolio numbers / Boots on the Ground



	2012-2013	2013-2014	2014-2015	2015-2016
# of Grantees	20	22	24	26
Federal Share Awarded	\$12,111,429	\$12,348,759	\$13,761,305	\$13,854,268
Slots / Boots on the Ground	1,964	2,088	2,282	2,234



Performance Indicators

- Enrollment, Retention, Performance Measures, Asset Utilization



	2013-2014	2014-2015	2015-2016
Enrollment	97.1%	97.3%	Pending
Retention	92.0%	92.3%	Pending
PMs Met	76.0%	77.4%	Pending
Asset Utilization	99.2%	98.2%	Pending

12 out of 24 subgrantees had 100% AmeriCorps member enrollment:

100% Enrollment: 2014-2015 Program Year

- Amarillo Independent School District
- AVANCE, Inc. – El Paso Chapter
- CitySquare
- College Forward
- Front Steps
- Harris County Department of Education
- Literacy Coalition of Central Texas
- Project GRAD
- Reading Partners-Dallas
- Travis County 4-H CAPITAL
- UT- Brownsville
- United Way of El Paso County

15 of 24 grantees had above 90% AmeriCorps member retention:

90-100% Retention: 2014-2015 Program Year

- Amarillo ISD
- Breakthrough Austin
- CitySquare
- City Year-San Antonio
- Communities in Schools-Central Texas
- Communities in Schools-Heart of Texas
- Front Steps' Keep Austin Housed
- Literacy Coalition of Central Texas
- Project Transformation
- Reading Partners-Dallas
- SWIFT
- Teach for America-Texas
- Travis County 4-H CAPITAL
- UT-Brownsville
- UT-Austin A Community for Education (ACE)



TEXAS STATE SERVICE PLAN, 2016 – 2018

Introduction

Texas Governor Greg Abbott, in his [inauguration speech](#) after being sworn in as the 48th Governor of Texas on January 20, 2015, made the following remarks:

Texas is the place where the improbable becomes the possible... I am living proof that we live in a state where a young man's life can literally be broken in half and yet he can still rise up and be governor of this great state. As governor I will ensure Texas remains the state that provides that brand of opportunity for every Texan.

Texas truly is the land of opportunity, the place where anyone can achieve anything. But as great as Texas is there's more we must do.

*More for the families stuck in traffic.
More for parched towns thirsty for water.
More for parents who fear their child is falling behind in school.
More for employers searching for skilled workers.
More for our veterans who return broken from battle...*

We must never forget that government is the servant of the people – not the other way around.

I will also ensure that we keep Texas number one in the nation for job creation. We will promote policies that limit the growth of government – not the size of your dreams.

Yet we know too many still live on the fringe of opportunity. For them there is no solace in number one rankings that fail to touch their lives. I speak about children living in broken homes and struggling in broken schools. On this point we cannot be captive to partisan arguments. Our children transcend politics. If Texas is to remain the leader at creating jobs we must become the leader at educating our children.

Countries sometimes excel because of their military might. States are different. We excel by our mental might. Texas should be the source of the greatest minds the country has ever known. These great minds will not be molded by a cookie-cutter approach to teaching. Instead they will be the product of great teachers who recognize the value and uniqueness of each student. We will cultivate those teachers to educate those students to fill the growing job markets that will keep Texas the economic engine of America...

There is no place like Texas. We will ensure that remains just as true for the next generation as it does for those here today.

- Federal requirement every 3 years
- Supplemental Plan for Adults 55+
- Governor must approve
- Outlines state priorities



Federal Budget





Congressional Budget Justification

FISCAL YEAR 2017



CNCS FY 2017 Budget Summary (dollars in thousands)

Budget Account	FY 2015 Enacted Level	FY 2016 Enacted Level	FY 2017 President's Budget	Difference (FY16 vs. FY17)	Difference % (FY16 vs. FY17)
Operating Expenses	\$758,349	\$787,929	794,608***	\$6,679	1%
AmeriCorps					
AmeriCorps State and National	\$335,430	\$386,010	\$386,010	\$0	0%
AmeriCorps VISTA	\$92,364	\$92,364	\$95,880	\$3,516	4%
AmeriCorps NCCC	\$30,000	\$30,000	\$30,000	\$0	0%
State Service Commission Support Grants	\$16,038	\$16,038	\$17,000	\$962	6%
Senior Corps	\$202,117	\$202,117	\$202,117	\$0	0%
Foster Grandparent Program	\$107,702	\$107,702	\$107,702	\$0	0%
Senior Companion Program	\$45,512	\$45,512	\$45,512	\$0	0%
Retired Senior Volunteer Program	\$48,903	\$48,903	\$48,903	\$0	0%
Social Innovation Fund	\$70,000	\$50,000	\$50,000	\$0	0%
Volunteer Generation Fund	\$3,800	\$3,800	\$4,000	\$200	5%
Innovation, Demonstration and Other	\$3,600	\$3,600	\$3,601	\$1	0%
Evaluation	\$5,000	\$4,000	\$6,000	\$2,000	50%
National Service Trust**	\$209,618	\$220,000	\$206,842	(\$13,158)	(6%)
Salaries and Expenses	\$81,737	\$81,737	\$89,330	\$7,593	9%
Office of the Inspector General	\$5,250	\$5,250	\$6,100	\$850	16%
Totals*	\$1,054,954	\$1,094,916	\$1,096,880	\$1,964	0%

New Monitoring Approach



Changes to Monitoring

- Based on CNCS Report Feedback (Aug 2015)
- Prevent / **DETECT** / Enforce framework
 - Higher Frequency – spread out during the year rather than waiting to only monitor every 3 years
 - New emphasis on:
 - Policies & Procedures
 - Data Quality
 - Member Management
 - Member Safety
 - Civic Engagement
 - GED Support, Etc.



Program Subgrants, Contracts, and Partnership Agreements



Program Subgrants, Contracts, and Partnership Agreements

- Section IV of OneStar Terms & Conditions
- Enhanced language beginning in 2015-16
- Grantees must clearly identify if they intend to operate the AmeriCorps program as a sub-grant, contract, or partnership model
- Must provide OneStar copy of proposed contract in advance of execution (for approval)
- Must provide OneStar final copy within 30 days of execution

Program Subgrants, Contracts, and Partnership Agreements

- Includes structures such as:
 - Fiscal Agent/Sponsorship
 - Chapter Model
 - Intermediary/Consortium Model
 - Formal Subgrant Model
 - Fee for Service Contracts
 - General Partnerships with multiple parties involved in grant administration and implementation

Regional Events and Collaborations



Why Regional Focus?

- Texas is a huge state
 - Central Texas
 - North Texas
 - South Texas
 - West Texas
 - East Texas
- Our portfolio is 3-4x the size of most states
- Strong cross-stream relationships between State/National, VISTA, NCCC, Alum Chapters, and Senior Corps)



Regional Events and Collaborations



+ Site Visits, Advocacy Efforts, Days of Service and More!

JUST REMEMBER...

“Traveling through hyperspace ain't like dusting crops, farm boy.”



Questions?

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