

TEXAS STATE SERVICE & STRATEGIC PLAN

2026 OVERVIEW

VISION

We are **One Texas**, united in building **resilient and thriving communities**.

MISSION

OneStar strengthens Texas communities by **creating pathways** for individuals and organizations to **engage, connect, and accelerate their impact**.

GOAL

Inspire Texans to make a difference through volunteerism

Motivate more Texans to participate in volunteer experiences that make a difference in our communities.

- ▶ Celebrate and recognize individuals and organizations making a significant impact in Texas through the Governor's Volunteer Awards.
- ▶ Showcase the power of volunteering for individual Texans and the community.

GOAL

Advance AmeriCorps as an essential resource in building thriving communities

Promote and strengthen AmeriCorps across Texas to highlight the collective impact of national service and how it contributes to thriving communities.

- ▶ Increase access to AmeriCorps resources for communities across Texas.
- ▶ Elevate opportunities for AmeriCorps members to turn service into career pathways that support stronger, more resilient communities.
- ▶ Engage elected officials to increase support for AmeriCorps and help more Texas communities benefit from service.
- ▶ Provide strong support and oversight to AmeriCorps Texas programs to maximize the impact of federal funding.

GOAL

Unite and empower Texas nonprofits to accelerate impact

Strengthen the systems and networks that enable Texas nonprofits to operate effectively, collaborate, and expand impact.

- ▶ Strengthen nonprofit capacity through training, events, and resource development.
- ▶ Build strategic partnerships and foster collaboration with mission-aligned stakeholders to advance nonprofit capacity.
- ▶ Leverage data, research, and storytelling to demonstrate the impact of the nonprofit sector.

GOAL

Build statewide capacity to support community resilience during all phases of disaster

Strengthen the systems, networks, and resources that enable Texas communities to prepare for, respond to, and recover from disasters, demonstrating how we are stronger together.

- ▶ Strengthen partnerships and build capacity among disaster stakeholders.
- ▶ Inspire and mobilize Texans to give back and strengthen communities through the Rebuild Texas Fund and partner funds.

GOAL

Strengthen our foundation

Build and maintain organizational capacity necessary to do this work.

- ▶ Strengthen employee retention by building a supportive culture, gathering regular feedback, and investing in staff development.
- ▶ Maintain financial stability through structured, ongoing monitoring of spending patterns and revenue projections, and adaptive financial planning for evolving funding landscapes.
- ▶ Identify technology and other resources for implementing systems to enhance the organization's capacity, advance initiatives, and ensure long-term sustainability.



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